



Join the Team Transforming EHS in NJ Manufacturing and Life Sciences

Join Baron Environmental Associates: Pioneers in EHS Innovation and Long Term Support

Are you ready to revolutionize EHS and lead a transformation?

At Baron Environmental Associates, we're not just another consulting firm - we are trailblazers of innovation. Join our dynamic team, committed to leading the EHS industry by creating safer and efficient environments for facilities across the New Jersey metropolitan area.

Embrace the Future of EHS and Be a Catalyst for Change

We're leading a transformative shift from outdated consulting models to our innovative team-based subscription service. Our all-inclusive EHS Long Term Support subscription is a game changer in the manufacturing and life sciences space, creating a site-wide culture of safety and compliance. As a transformation leader in EHS, you'll embark on a journey of professional growth and personal fulfillment. Your innovative ideas will be essential to our success.

Join a Purpose-Driven Team

Our passion is to champion a culture of safety and compliance, providing a *hassle-free solution for our clients' never-ending EHS demands*. Lead meaningful work, solve real problems, and collaborate with a team built to challenge the status quo in EHS.

Our niche is our team-based, all-inclusive EHS subscription service designed to eliminate single points of failure at our clients' sites.

Our Core Values are embodied by every Baron employee in every interaction, every day:

1. **Commitment:** We are committed to creating EHS-driven cultures.
2. **Focus:** Our focus is on creating scalable and repeatable solutions for all aspects of the EHS-driven cultures.
3. **Openness:** We are open about the work and challenges we face, to continuously identify new ideas and approaches.
4. **Respect:** We respect and support all members of our internal and external teams in their strategic thinking, solutions, and outputs.
5. **Courage:** We have the courage to speak up and offer different thoughts and opinions and to overcome culture challenges.

Our mission and values align with those seeking a purpose-driven career.

Unlike any other EHS consulting firm, Baron Environmental uses a Scrum process framework based on the tenets of Jeff Sutherland's book, [Scrum - The Art of Doing Twice the Work in Half the Time](#). The Scrum process framework is at the heart of our Team-Based approach and drives maximum output for our clients. Additionally, by leveraging this framework, we provide efficient project management, EHS risk reduction, optimal resource allocation, and adaptability



to changing circumstances.

Projects and areas of company expertise include: EHS compliance; auditing; sustainability; stormwater/wastewater permitting and reporting; hazardous materials and waste; air quality management; spill prevention planning; safety programs and training; ISO 14001 and ISO 45001 program management and auditing; agency negotiation; industrial hygiene; TSCA CDR reporting; AST/UST compliance; OSHA PSM and U.S. EPA RMP program management.

Working at Baron:

This is an in-person position, specifically working at our Watchung, NJ office or at our customer sites, which intentionally rotates across our team members each week. Candidates must live close to Northern or Central New Jersey to be local to our primary client base and to participate in daily, in-person team events.

What does it take to succeed here? It starts with how we work.

A day in the life of a Baron Senior EHS Project Manager is fast-paced, collaborative, and dedicated to meaningful outcomes.

The day begins with a focused morning Scrum event where the team collaborates on projects. In particular, the next immediate actions are shared for every task completed the prior day. Transparency is also provided for every task planned for the current day. Project roadblocks are communicated and addressed as a team effort.

Your day continues working closely with one another on projects and/or conducting site visits across our customer base to implement effective and scalable EHS solutions. You'll lead efforts to develop, document, and scale best practices that reduce effort and improve consistency. Conducting training sessions and ensuring compliance with EHS regulations are also essential aspects of your role. Throughout the day, you will use project management tools to track progress and maintain consistency, enabling seamless transitions and repeatability among your team members.

You'll engage directly with all levels of site personnel—from line workers to supervisors to site GMs and COOs—and often participate in senior leadership meetings to align safety goals and ensure executive buy-in.

This role is both engaging and collaborate. It offers you the opportunity to make a meaningful impact on our customers' safety and environmental efforts while working alongside a dedicated team.



What Success Looks Like in This Role

At Baron, success isn't vague—it's clearly defined, measured, and celebrated. As a Senior EHS Project Manager, your performance will be evaluated on key dimensions:

- **Scalability & Process Leadership:** You will lead efforts to design and document one reusable EHS process per quarter, enabling time savings of 15-25% and allowing seamless handoffs across the Baron team.
- **Customer Impact & Advocacy:** Your ability to turn first-time clients into Baron advocates—even those used to traditional, 40-hour onsite EHS Managers—will be measured by client feedback, efficiency gains, and referral activity.
- **Continual Improvement Mindset:** Each quarter, you will resolve at least one complex challenge and propose a new idea that improves how we deliver our services—whether that's a better tool, clearer communication method, or adjusted team approach.
- **Executive Engagement & Influence:** You'll build trust across all levels of a client's organization—from frontline staff to executive leadership—and secure buy-in from top decision-makers. Success is measured by active participation in senior leadership meetings, clear alignment with site goals, and positive feedback from executive-level stakeholders.

Success is supported through: regular check-ins with leadership, personalized coaching, learning and development plans, and a culture of gratitude and recognition.

Are you ready to be part of something bigger?

About Us

Founded in 2003, our specialized firm has an extensive list of long-term clients including several global manufacturers and Fortune 500 companies. The company's core business focuses on Pharmaceutical Manufacturing, Life Sciences, Cosmetics, Flavor & Fragrance Consumer Products, Printing/Publishing and Surface Coating, Chemical and other product manufacturers. We resolve issues with tactical, EHS problem-solving programs and help prevent problems from happening with targeted audits that assess potential risks and establish procedures to eliminate and avoid them.